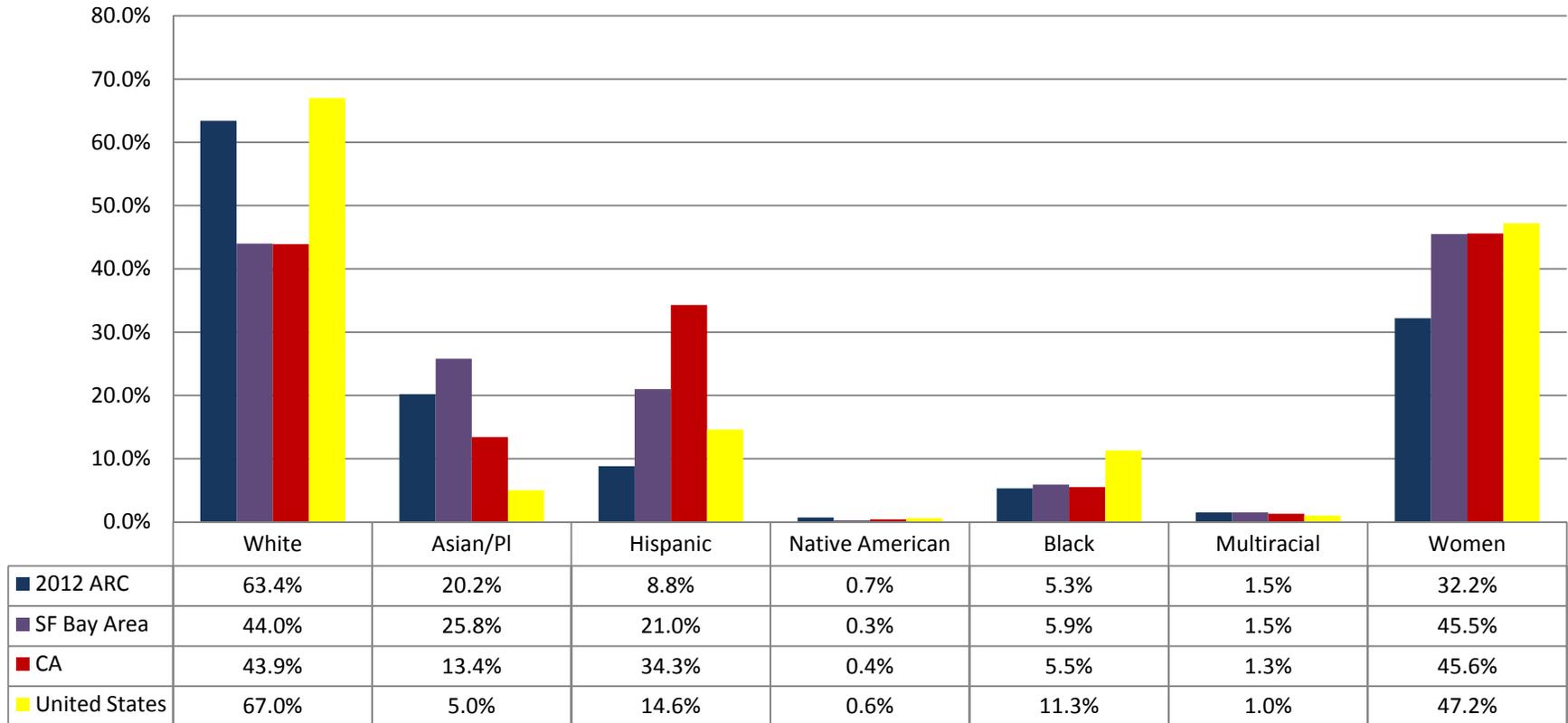


Workforce Profile FY 12



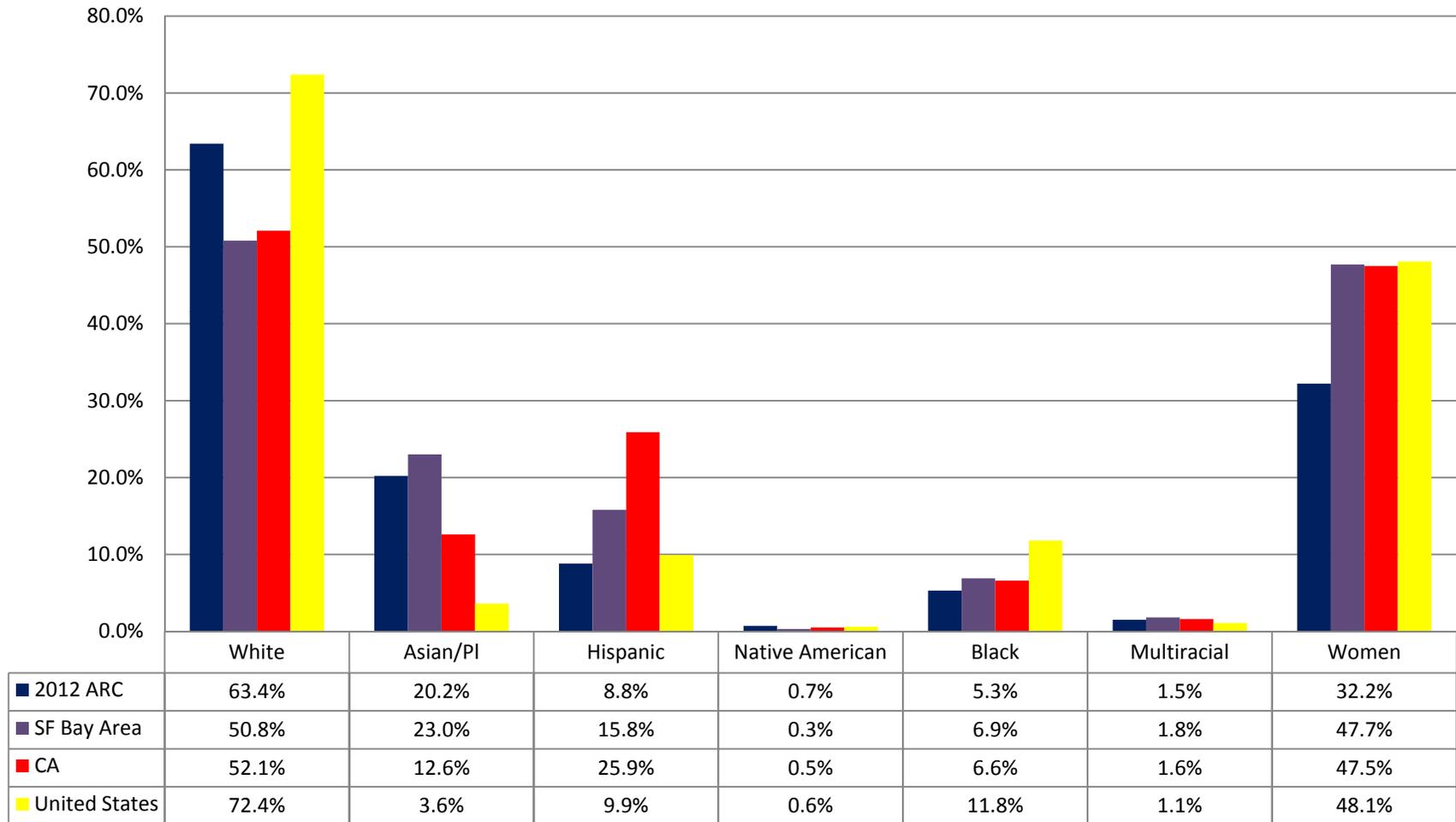
FY 12 Ames , SF Bay Area, California and United States Labor Force Chart



Source: Brio , U.S. Census Bureau,2006-2010 American Community Survey
RCLF

12.4.12

FY 12 Ames , SF Bay Area, California and United States Labor Force Chart (U.S. Citizens Only)



Source: Brio , U.S. Census Bureau, 2006-2010 American Community Survey
RCLF for U.S. Citizens

12.4.12

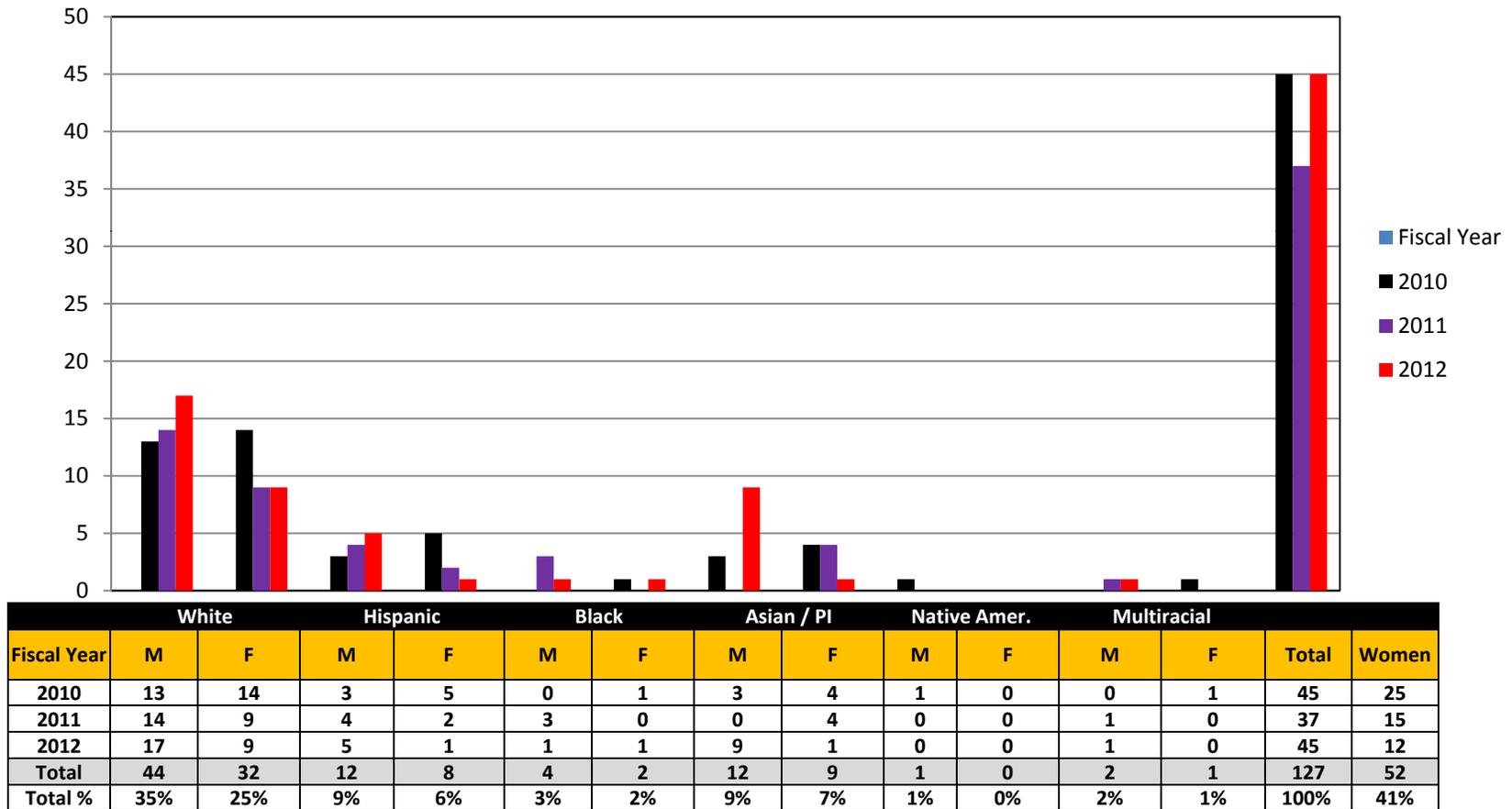
FY 12 Ames Workforce

Schedule Grades - Distribution by Race/Ethnicity and Sex															
GS/GM, SES AND	TOTAL EMPLOYEES			RACE/ETHNICITY											
	All	male	female	Hispanic		White		African American		Asian / PI		American Indian		Two or more races	
				male	female	male	female	male	female	male	female	male	female	male	female
GS-04	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-05	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0
GS-06	4	1	3	0	0	0	3	1	0	0	0	0	0	0	0
GS-07	11	2	9	0	1	2	6	0	0	0	2	0	0	0	0
GS-08	10	1	9	0	2	1	4	0	2	0	1	0	0	0	0
GS-09	33	11	22	2	4	3	9	0	2	4	6	1	0	1	1
GS-10	3	1	2	0	0	0	1	0	0	0	1	0	0	1	0
GS-11	46	18	28	6	12	7	9	1	0	3	6	1	0	0	1
GS-12	92	52	40	8	7	27	16	3	8	11	8	1	1	2	0
GS-13	210	125	85	14	10	74	38	10	7	25	29	1	0	1	1
GS-14	376	271	105	14	8	181	61	8	7	61	26	1	1	6	2
GS-15	403	321	82	16	4	248	58	7	8	47	11	2	0	1	1
GS-00	34	27	7	0	0	21	5	1	0	5	2	0	0	0	0
Total	1225	830	395	60	48	564	213	31	34	156	92	7	2	12	6

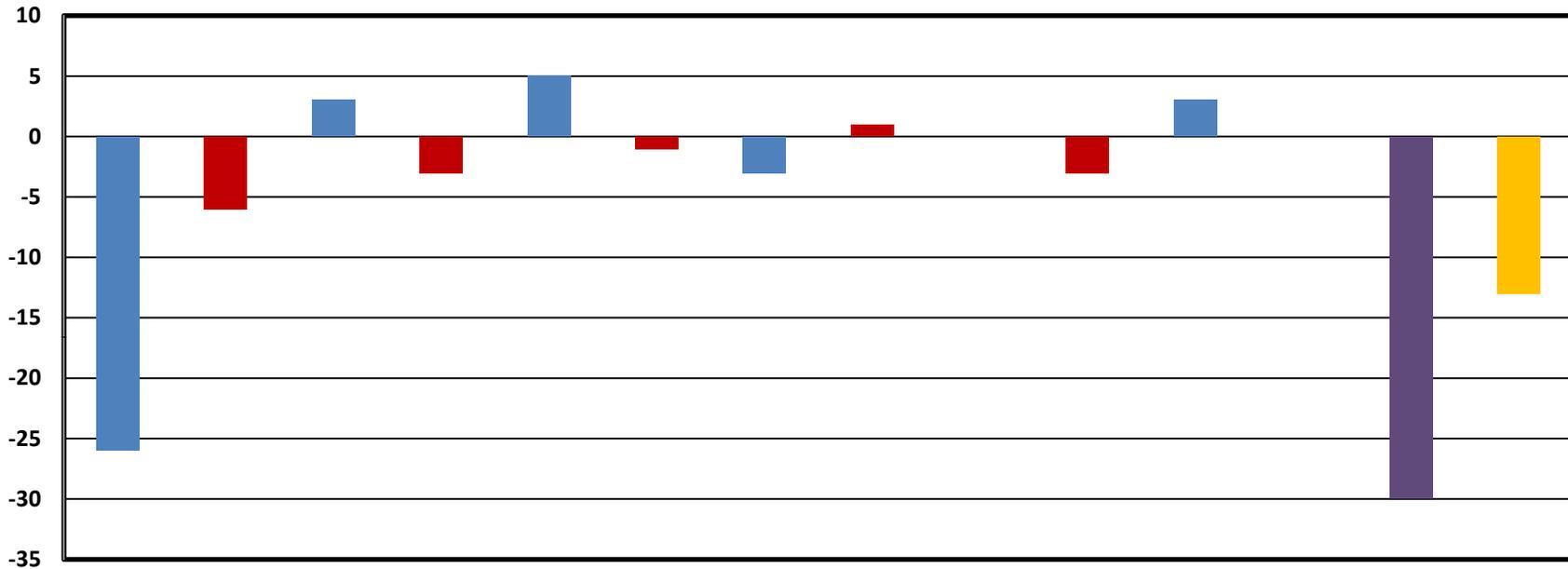
Ames FY 12 Race and Gender Profile

Org Code		A	C	D	H	I	J	P	Q	R	S	T	V	ARC
White	Male	51.61%	13.83%	31.15%	12.50%	25.58%	31.45%	66.67%	50.00%	64.52%	59.18%	55.59%	28.26%	46.04%
	Female	11.29%	14.89%	31.15%	20.83%	16.28%	24.53%	9.09%	9.09%	9.68%	21.77%	14.69%	36.96%	17.39%
	Both Genders	62.90%	28.72%	62.30%	33.33%	41.86%	55.97%	75.76%	59.09%	74.19%	80.95%	70.28%	65.22%	63.43%
Asian or Pacific Is.	Male	19.89%	14.89%	1.64%	0.00%	20.93%	11.32%	3.03%	13.64%	8.87%	7.48%	17.13%	4.35%	12.73%
	Female	5.91%	37.23%	9.84%	20.83%	6.98%	6.29%	3.03%	0.00%	3.23%	2.04%	4.20%	4.35%	7.51%
	Both Genders	25.81%	52.13%	11.48%	20.83%	27.91%	17.61%	6.06%	13.64%	12.10%	9.52%	21.33%	8.70%	20.24%
Hispanic	Male	4.84%	1.06%	6.56%	4.17%	4.65%	6.92%	9.09%	4.55%	8.87%	6.12%	1.75%	6.52%	4.90%
	Female	1.61%	6.38%	6.56%	12.50%	4.65%	10.06%	3.03%	4.55%	0.81%	2.04%	1.75%	6.52%	3.92%
	Both Genders	6.45%	7.45%	13.11%	16.67%	9.30%	16.98%	12.12%	9.09%	9.68%	8.16%	3.50%	13.04%	8.82%
Native American	Male	0.00%	1.06%	0.00%	0.00%	0.00%	1.26%	3.03%	4.55%	0.81%	0.00%	0.35%	0.00%	0.57%
	Female	0.00%	0.00%	0.00%	0.00%	2.33%	0.00%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%	0.16%
	Both Genders	0.00%	1.06%	0.00%	0.00%	2.33%	1.26%	3.03%	4.55%	0.81%	0.68%	0.35%	0.00%	0.73%
Black	Male	2.69%	1.06%	6.56%	0.00%	9.30%	3.14%	0.00%	13.64%	1.61%	0.68%	1.75%	2.17%	2.53%
	Female	1.08%	9.57%	6.56%	16.67%	4.65%	3.77%	3.03%	0.00%	0.00%	0.00%	0.70%	8.70%	2.78%
	Both Genders	3.76%	10.64%	13.11%	16.67%	13.95%	6.92%	3.03%	13.64%	1.61%	0.68%	2.45%	10.87%	5.31%
Multiracial	Male	1.08%	0.00%	0.00%	0.00%	4.65%	1.26%	0.00%	0.00%	0.81%	0.00%	1.75%	0.00%	0.98%
	Female	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	0.81%	0.00%	0.35%	2.17%	0.49%
	Both Genders	1.08%	0.00%	0.00%	12.50%	4.65%	1.26%	0.00%	0.00%	1.61%	0.00%	2.10%	2.17%	1.47%

Ames 3 Year Comparison of Hire



Ames 3 Year Comparison of Gains and Losses

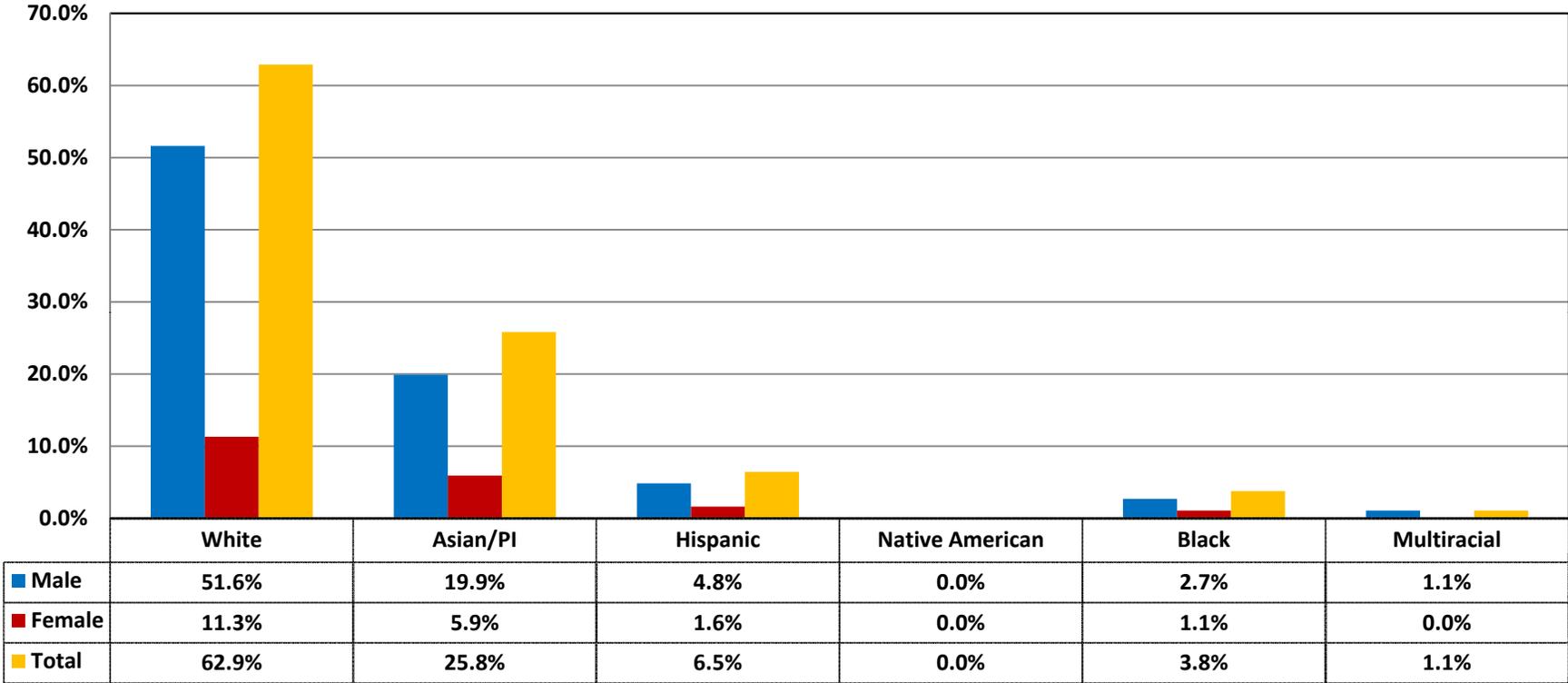


	M	F	M	F	M	F	M	F	M	F	M	F	Total	Women
	White		Hispanic		Black		Asian / PI		Native Amer.		Multiracial			
Gain/Losses	-26	-6	3	-3	5	-1	-3	1	0	-3	3	0	-30	-13

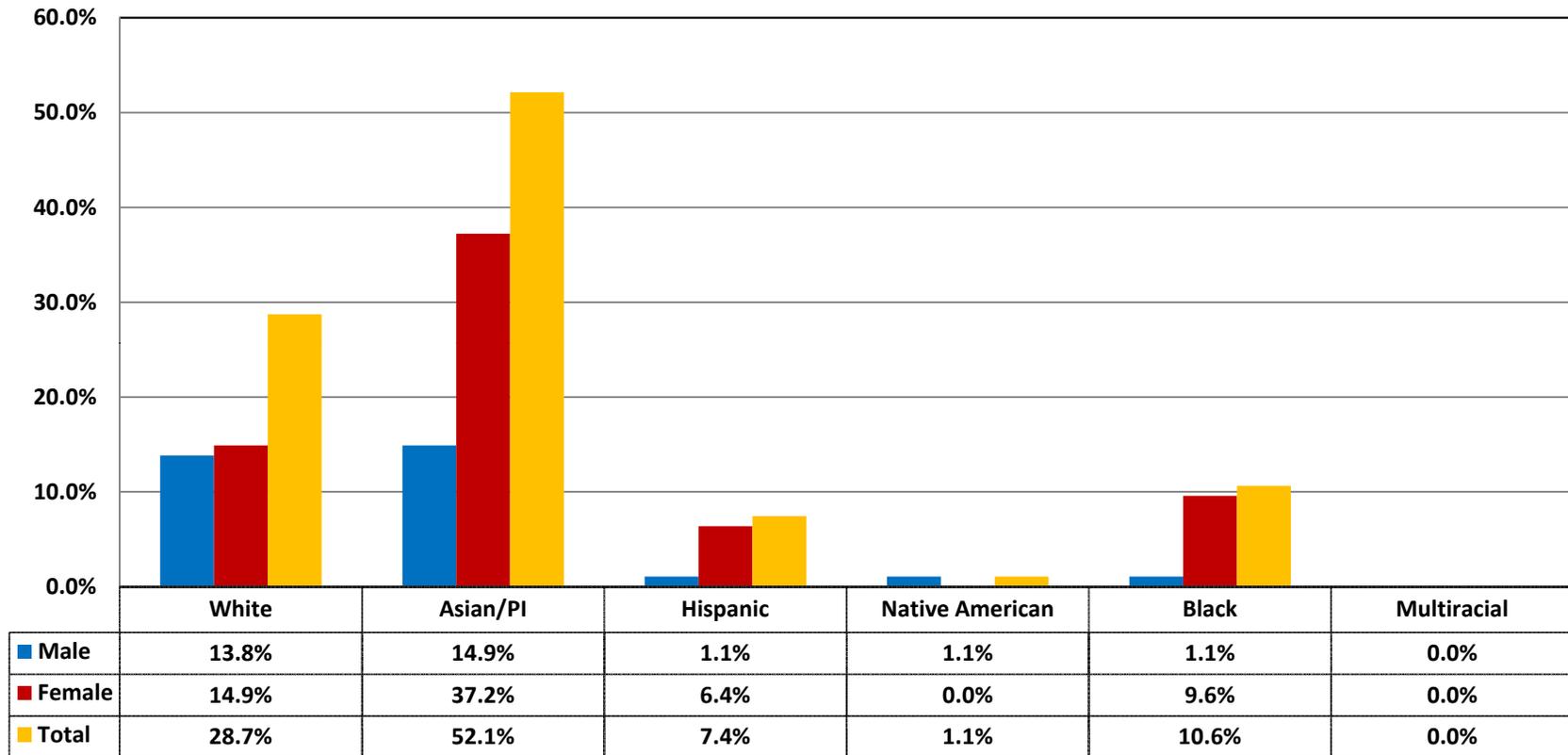
3 Year Comparison

Fiscal Year	White		Hispanic		Black		Asian / PI		Native Amer.		Multiracial		Total	Women	Women %
	M	F	M	F	M	F	M	F	M	F	M	F			
2010	590	219	57	51	26	35	159	91	7	5	9	6	1255	407	32.4%
2011	571	214	59	52	31	33	152	93	7	4	11	6	1233	402	32.6%
2012	564	213	60	48	31	34	156	92	7	2	12	6	1225	395	32.2%
Gain/Losses	-26	-6	3	-3	5	-1	-3	1	0	-3	3	0	-30	-13	

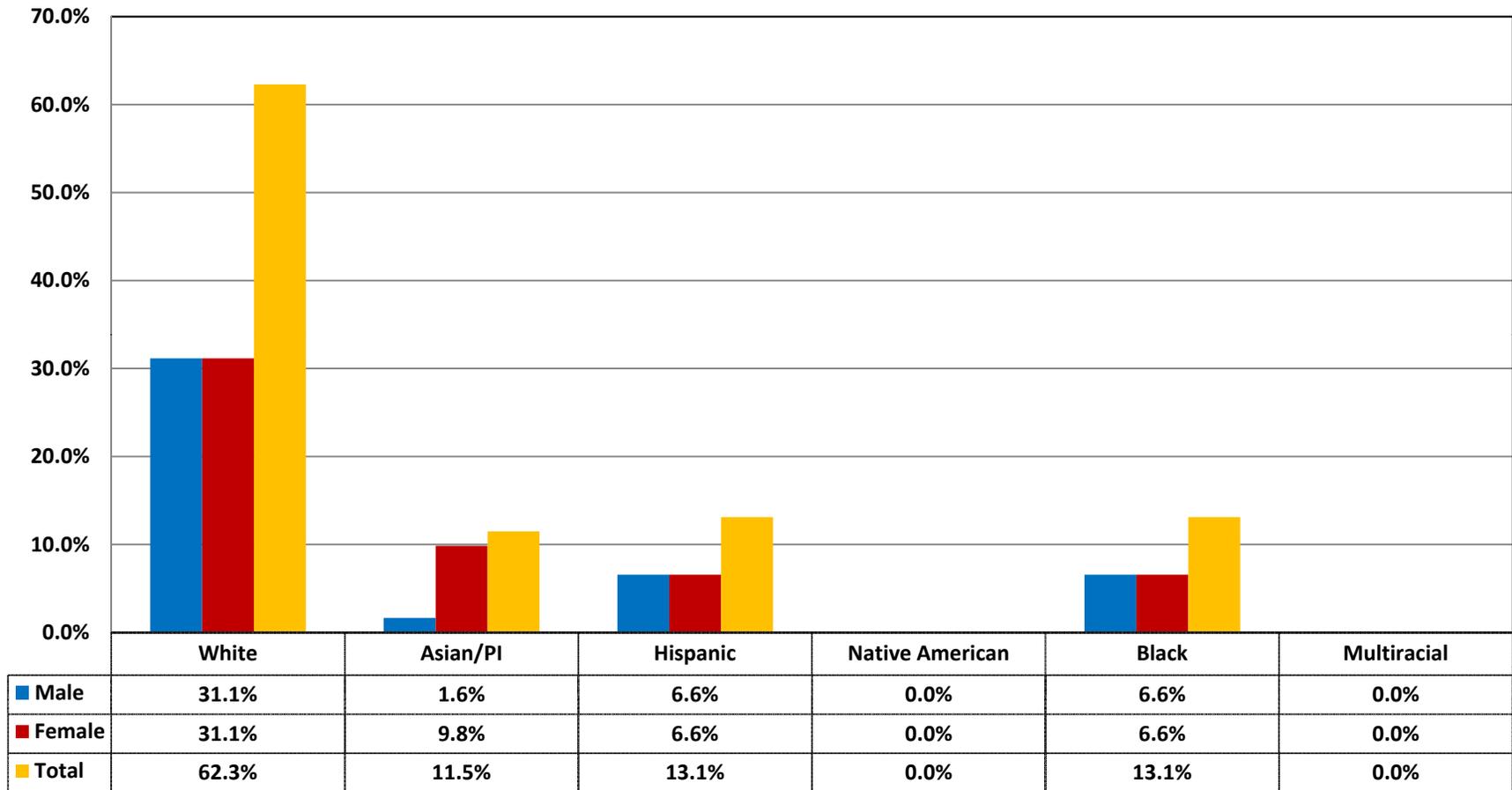
Ames FY 12 Code A Race and Gender Profile



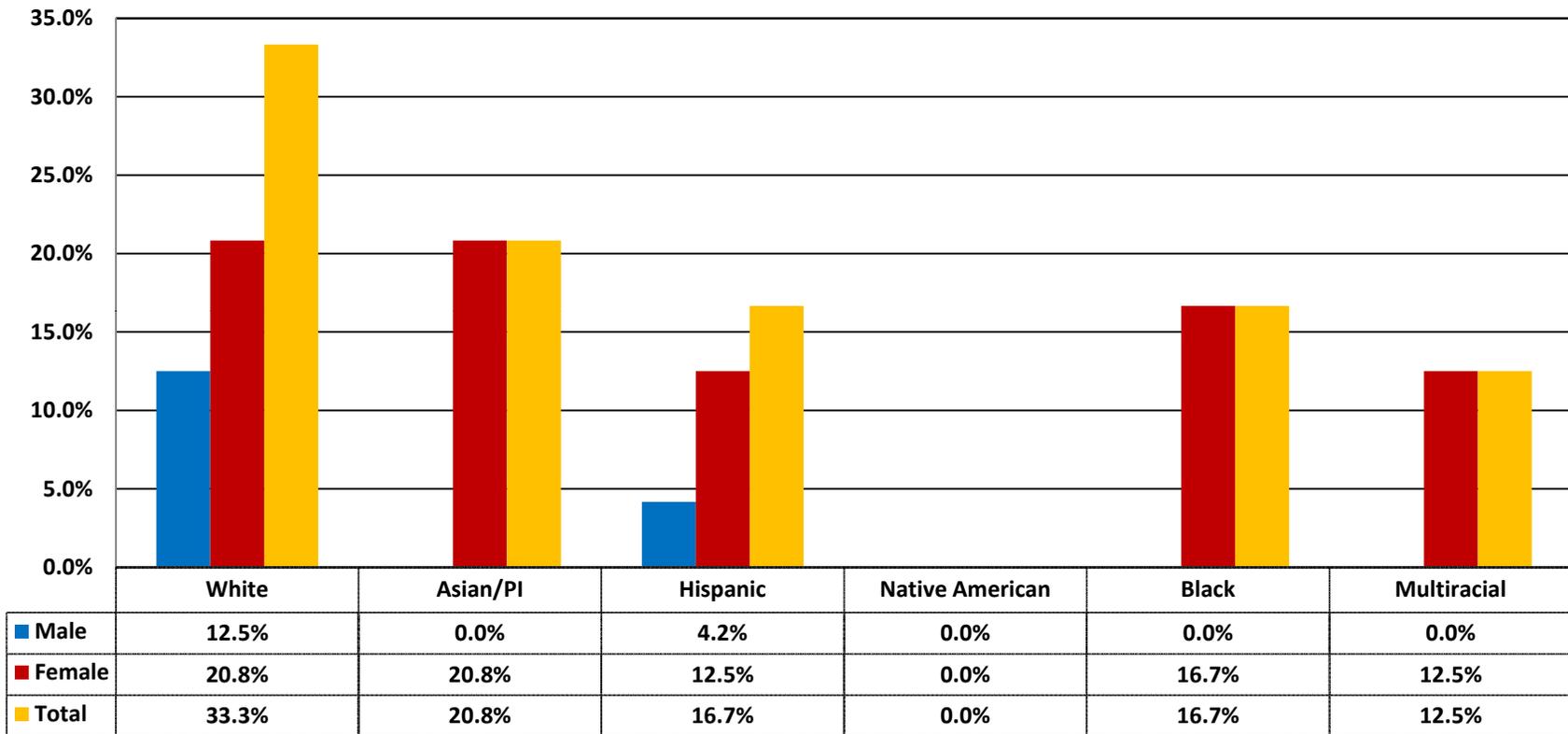
Ames FY 12 Code C Race and Gender Profile



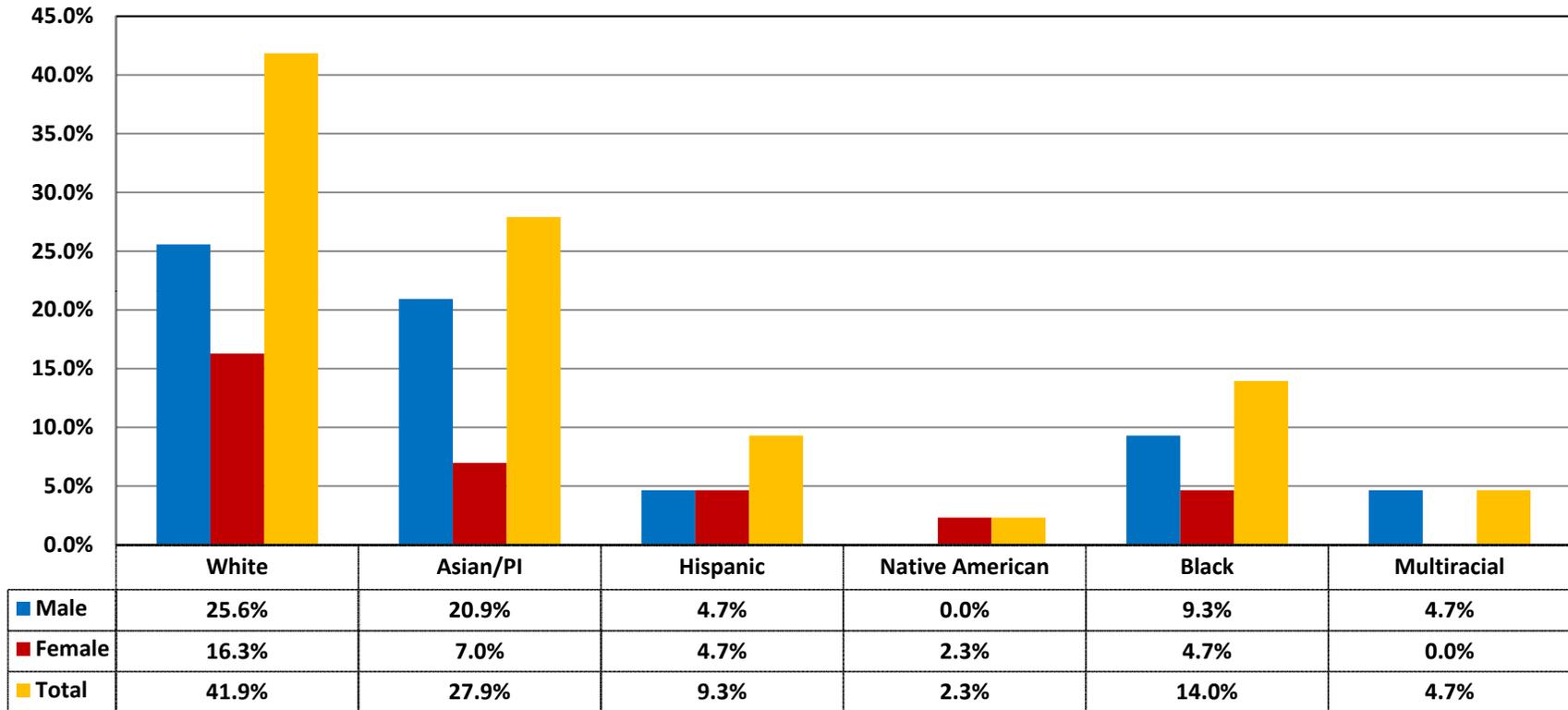
Ames FY 12 Code D Race and Gender Profile



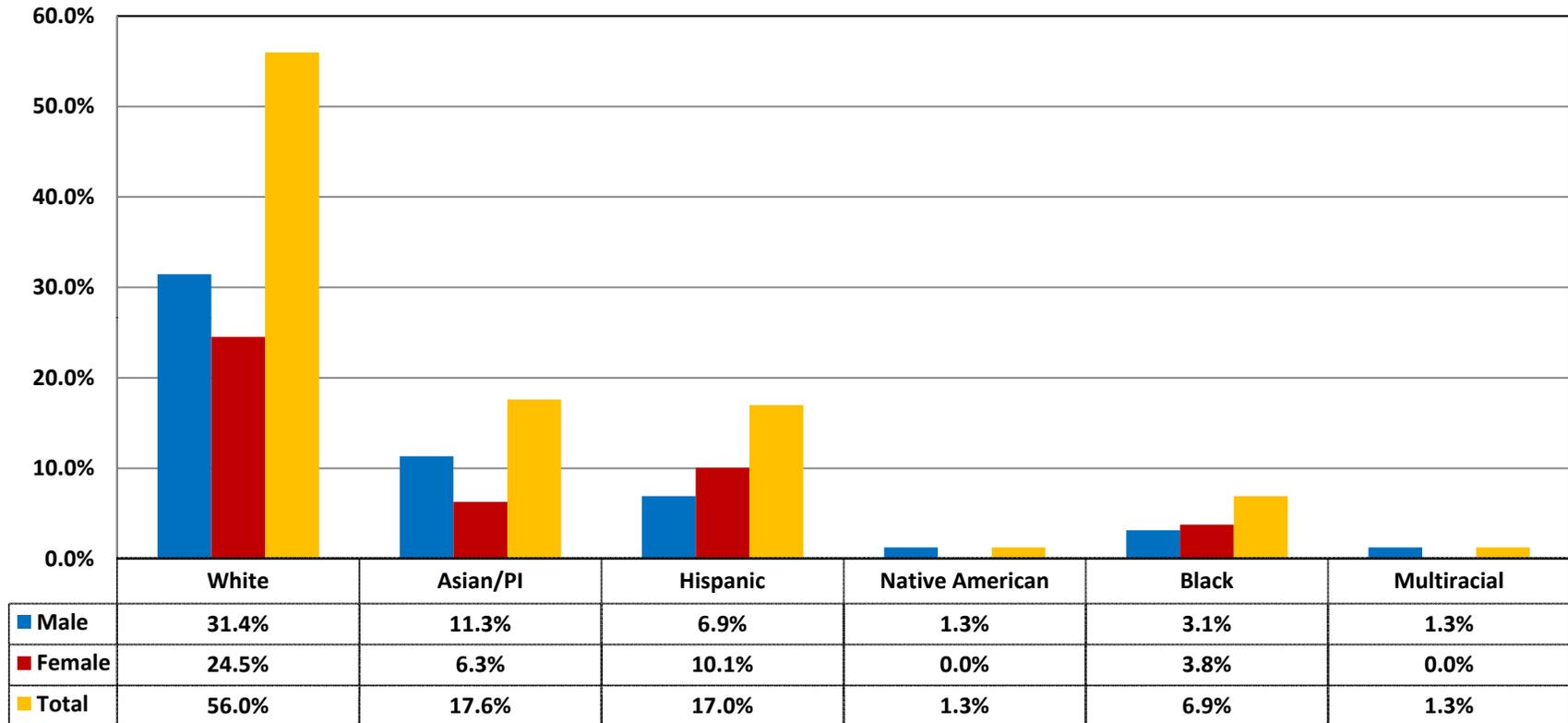
Ames FY 12 Code H Race and Gender Profile



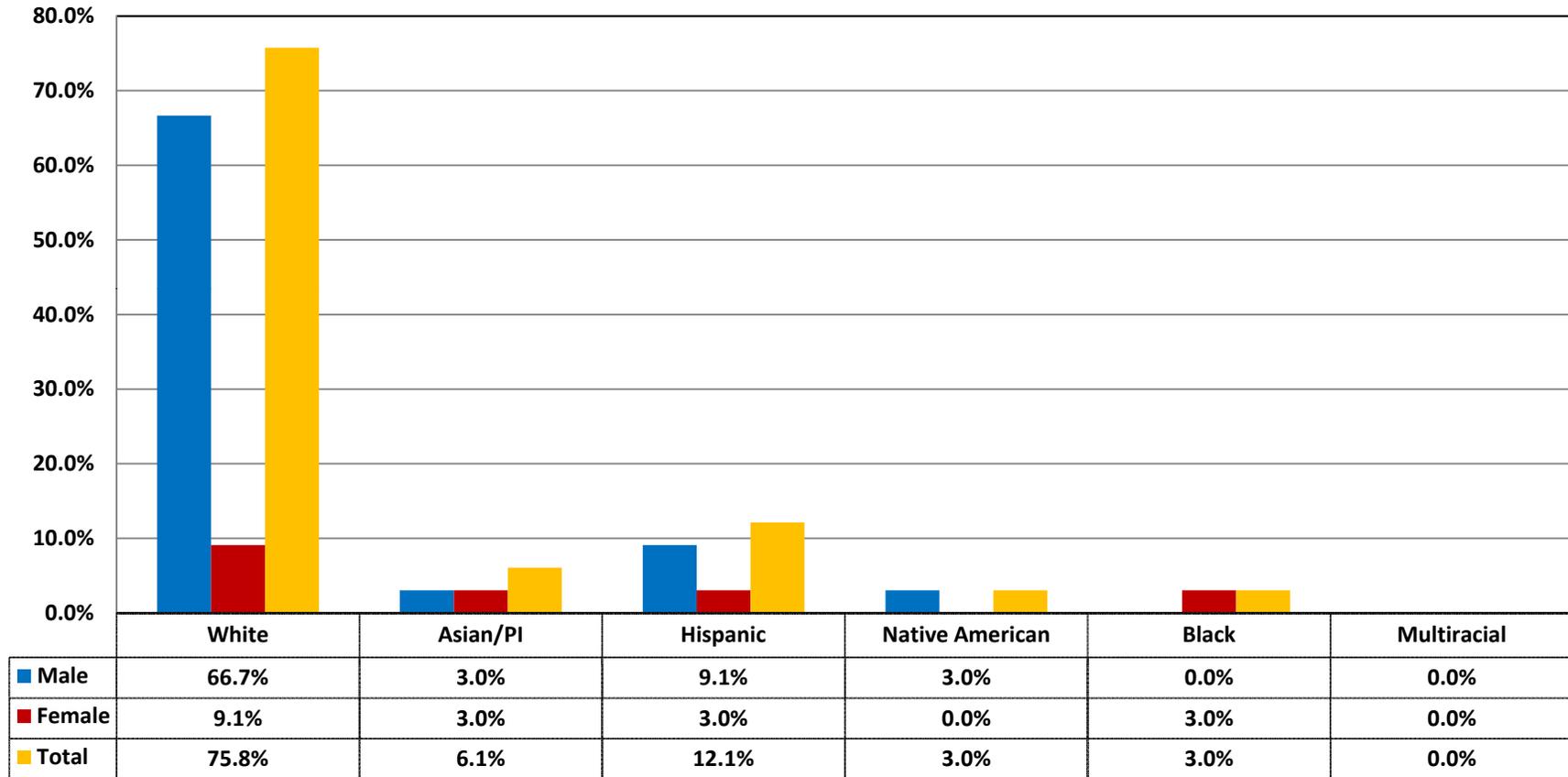
Ames FY 12 Code I Race and Gender Profile



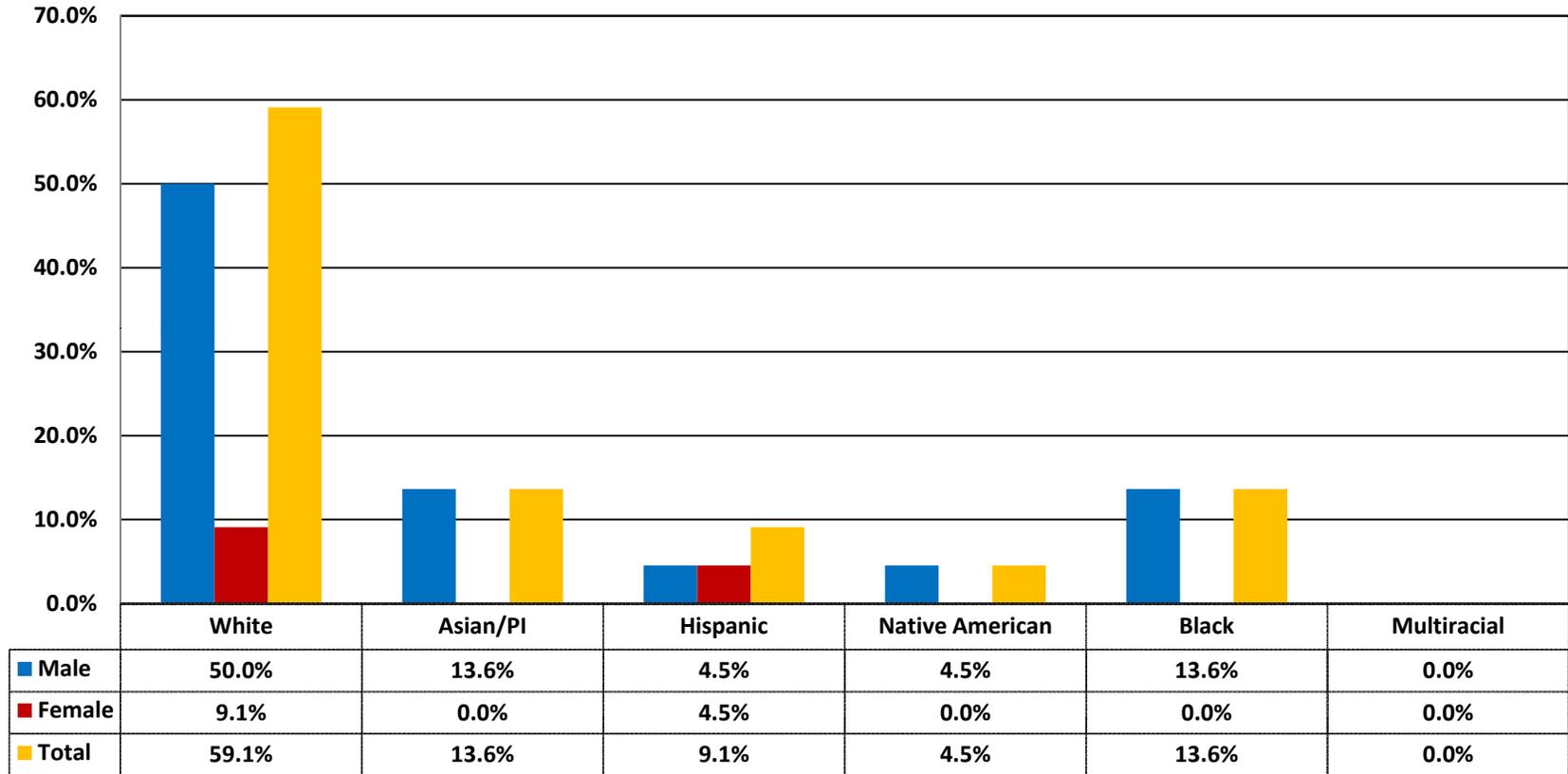
Ames FY 12 Code J Race and Gender Profile



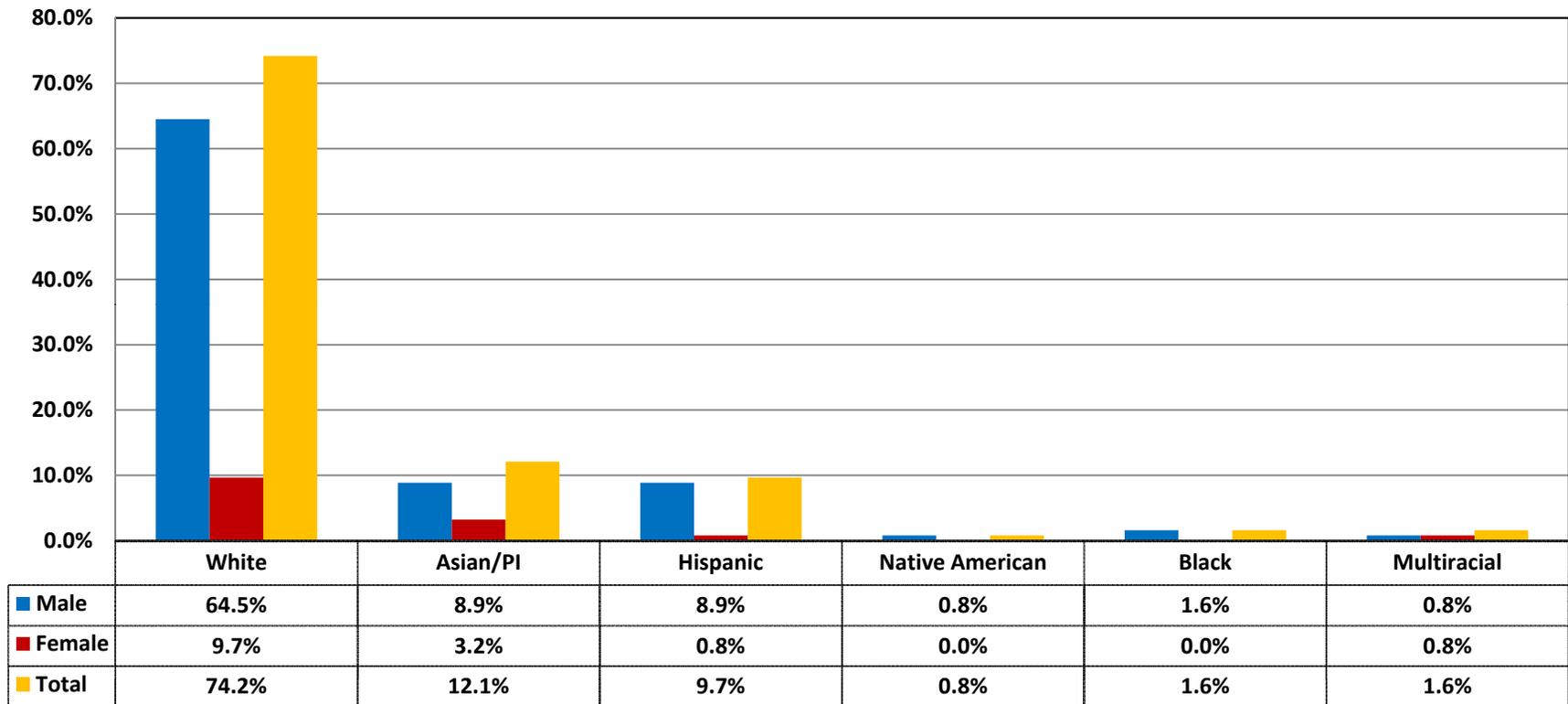
Ames FY 12 Code P Race and Gender Profile



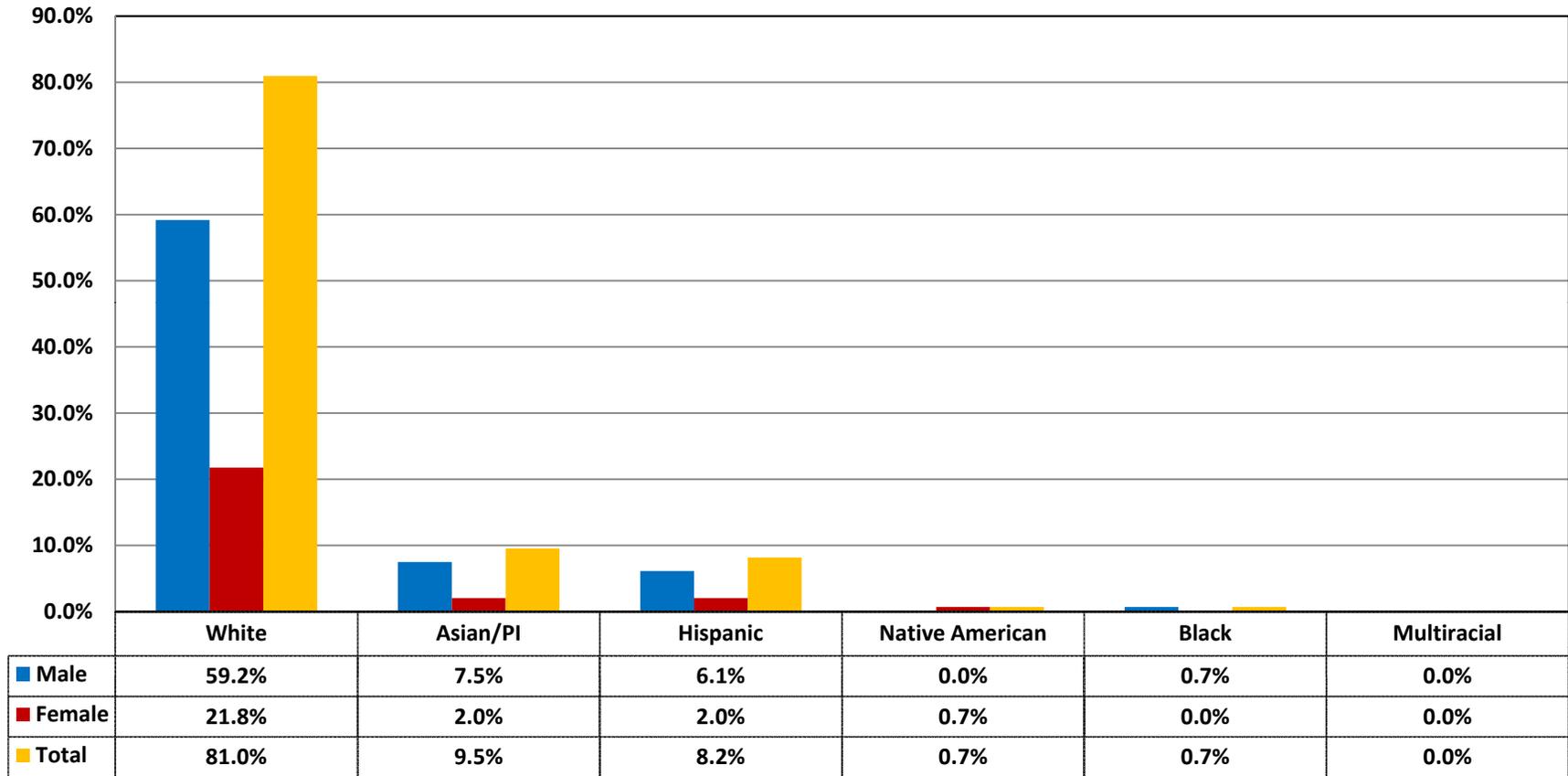
Ames FY 12 Code Q Race and Gender Profile



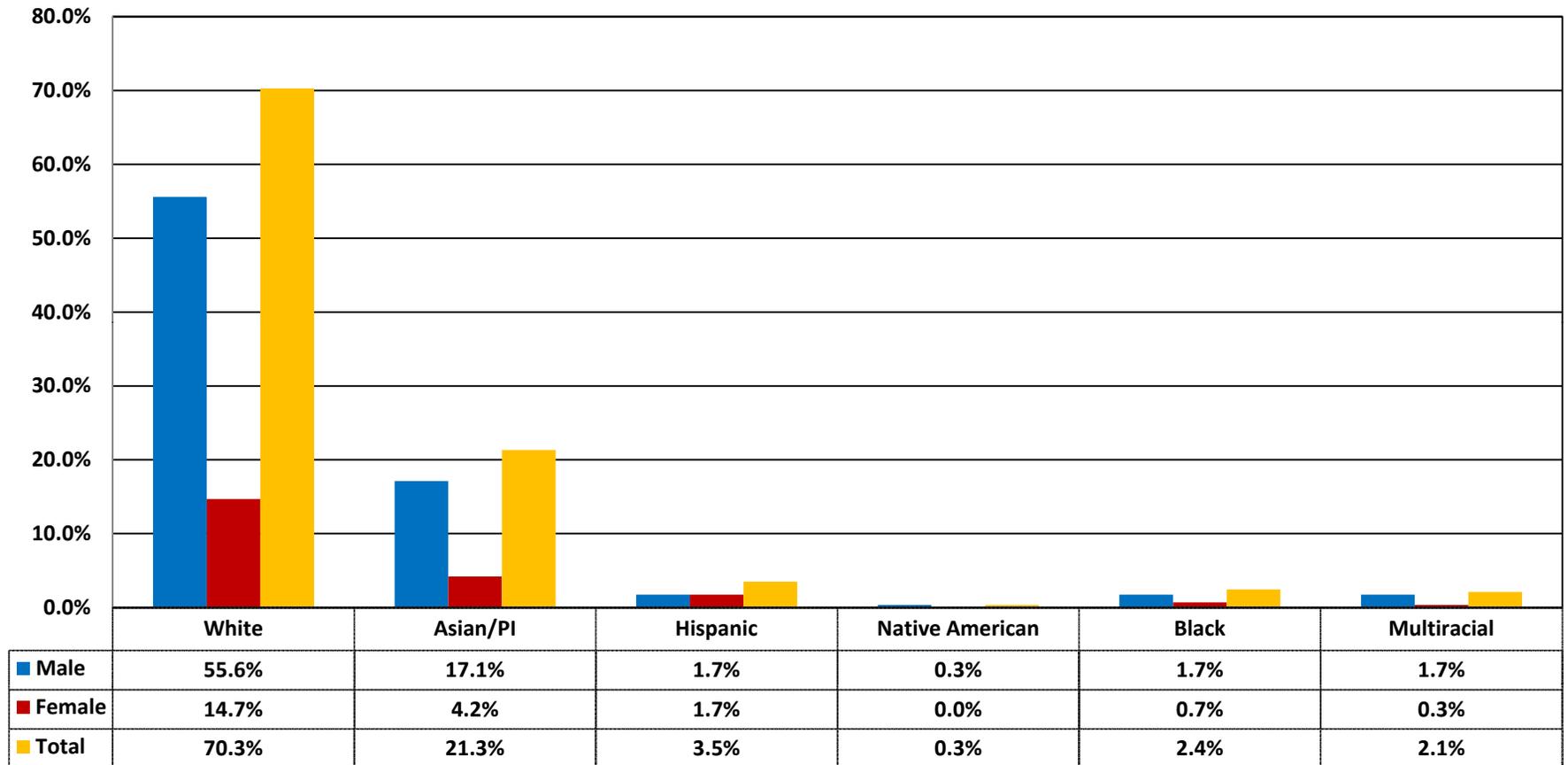
Ames FY 12 Code R Race and Gender Profile



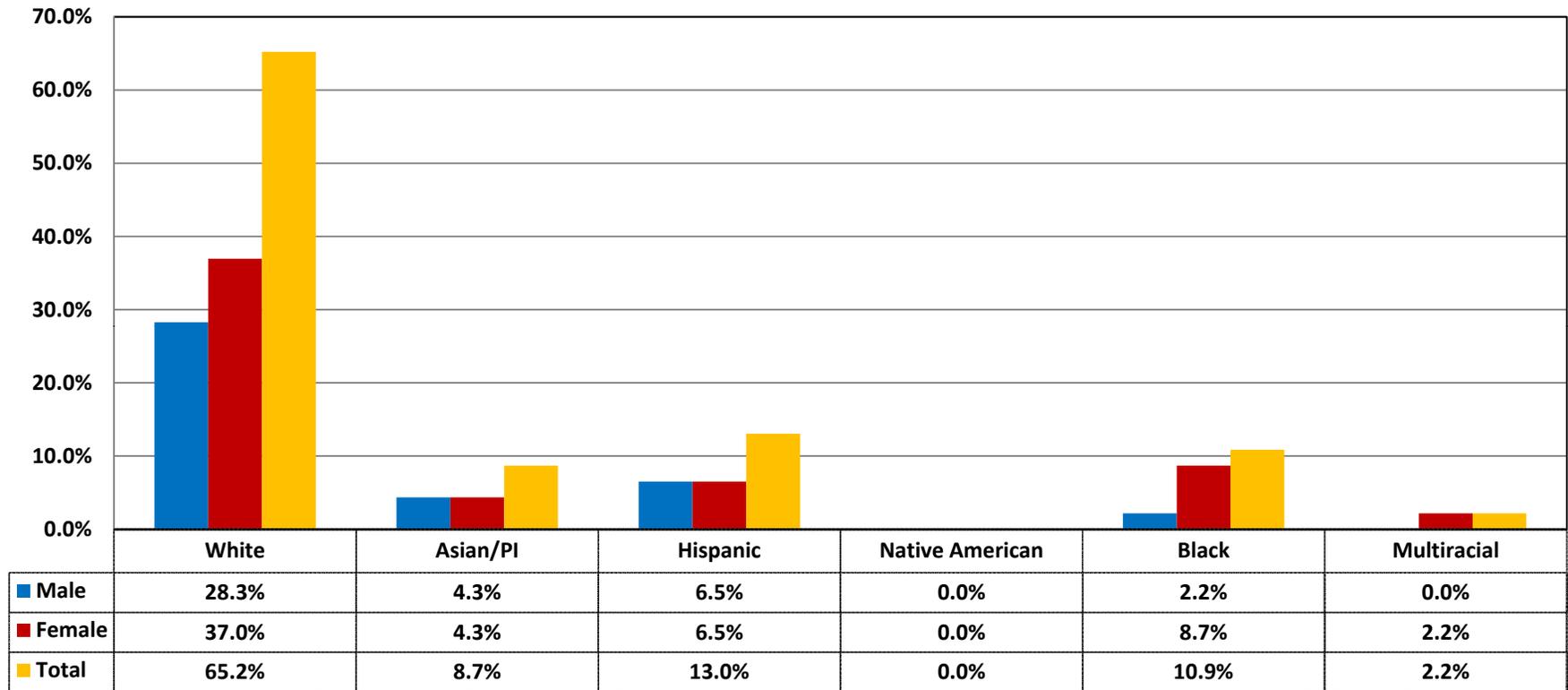
Ames FY 12 Code S Race and Gender Profile



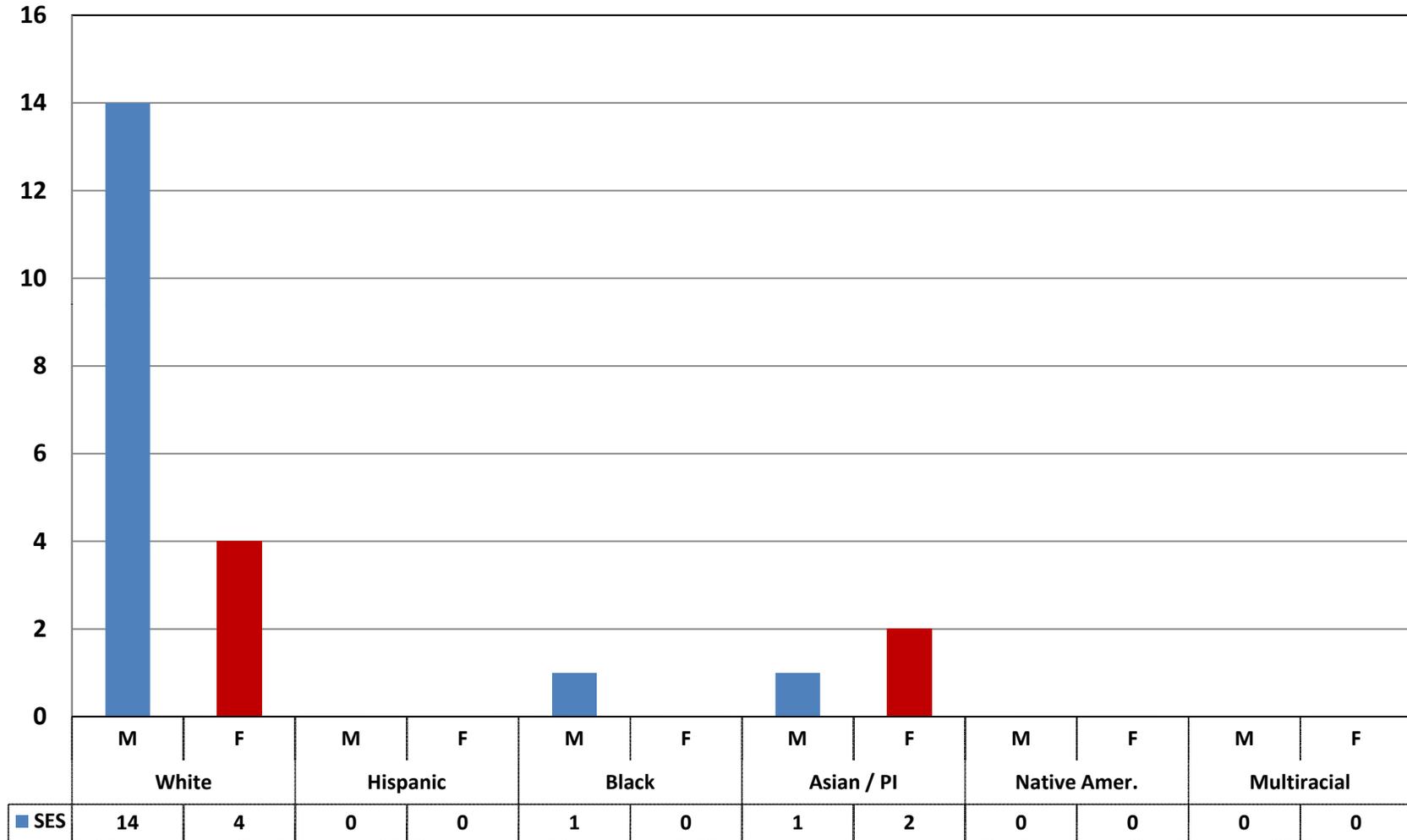
Ames FY 12 Code T Race and Gender Profile



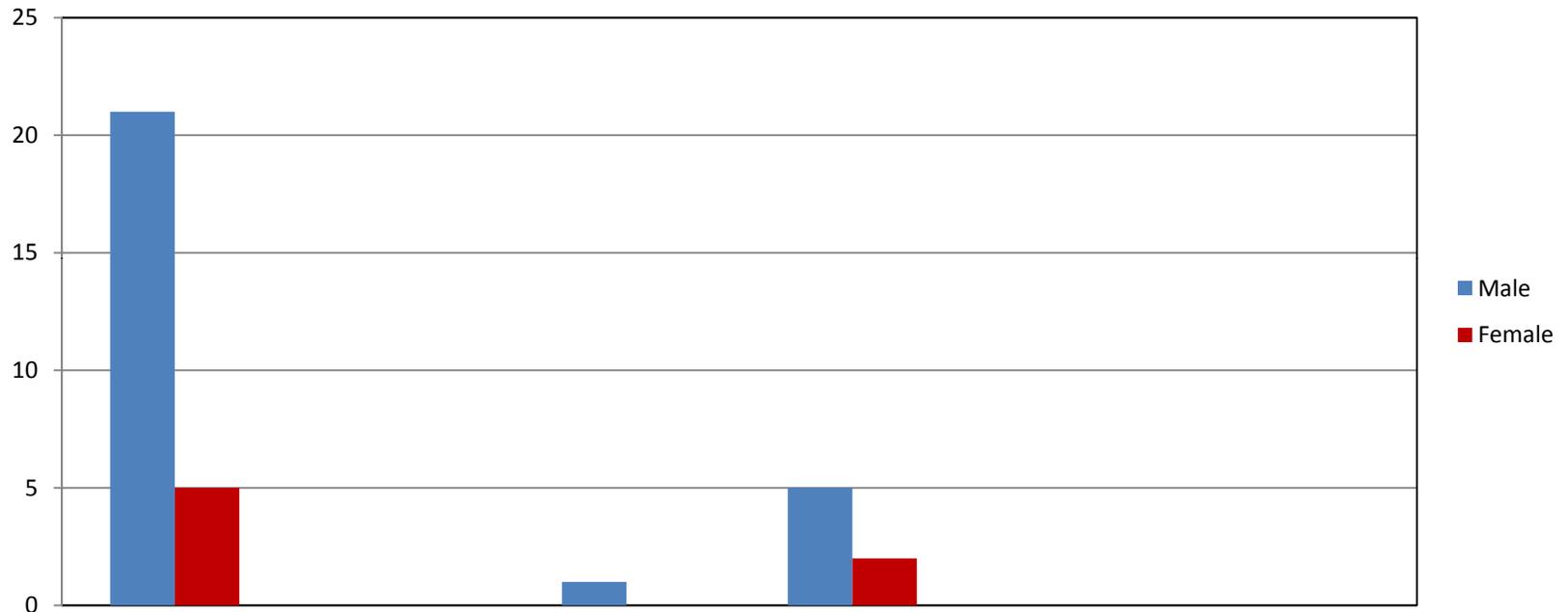
Ames FY 12 Code V Race and Gender Profile



Ames FY 12 SES By Gender and Race

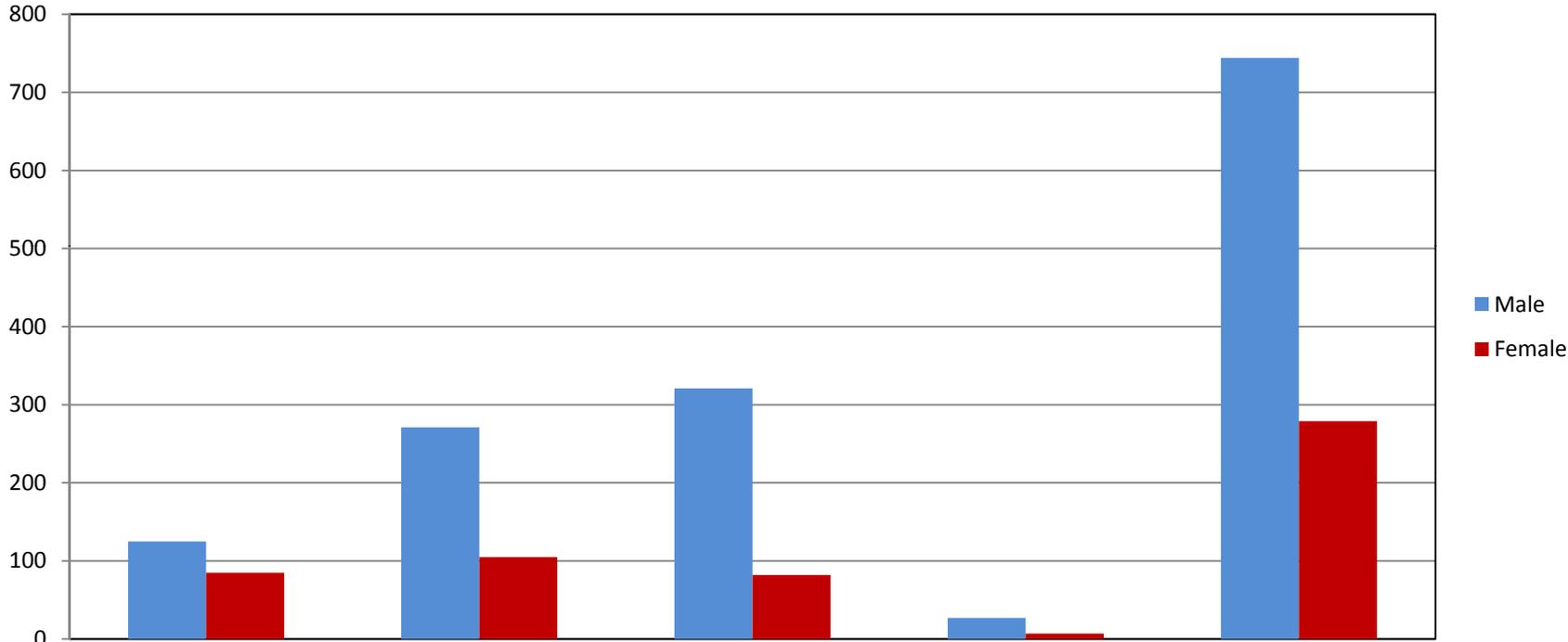


Ames FY 12 SES,SL and ST by Gender and Race



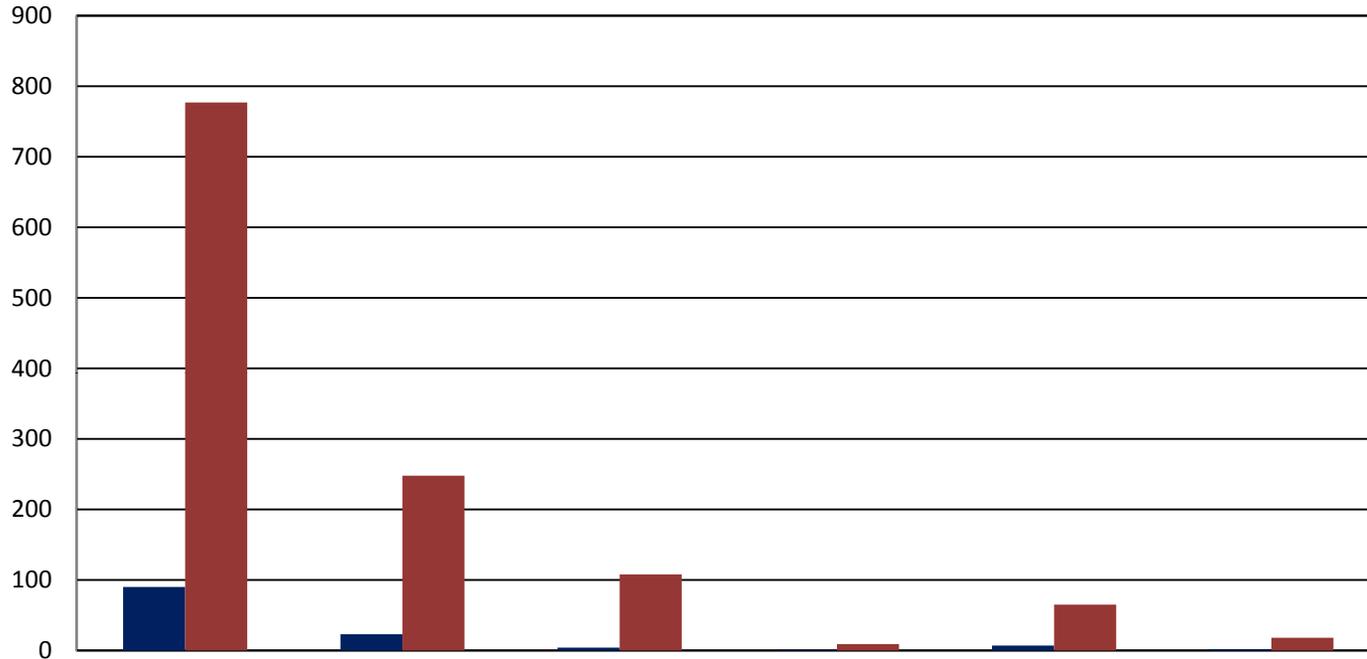
	White	Hispanic	Black	Asian / PI	Native Amer.	Multiracial	Total
Male	21	0	1	5	0	0	27
Female	5	0	0	2	0	0	7
Percentage							
Male%	78%	0%	4%	19%	0%	0%	100%
Female%	71%	0%	0%	29%	0%	0%	100%

Ames FY 12 Grades 13-14-15 and 00 By Gender



	GS-13	GS-14	GS-15	GS-00	Total
Male	125	271	321	27	744
Female	85	105	82	7	279
Male%	17%	36%	43%	4%	100%
Female%	30%	38%	29%	3%	100%

Ames FY 12 Supervisors by Race FY 12

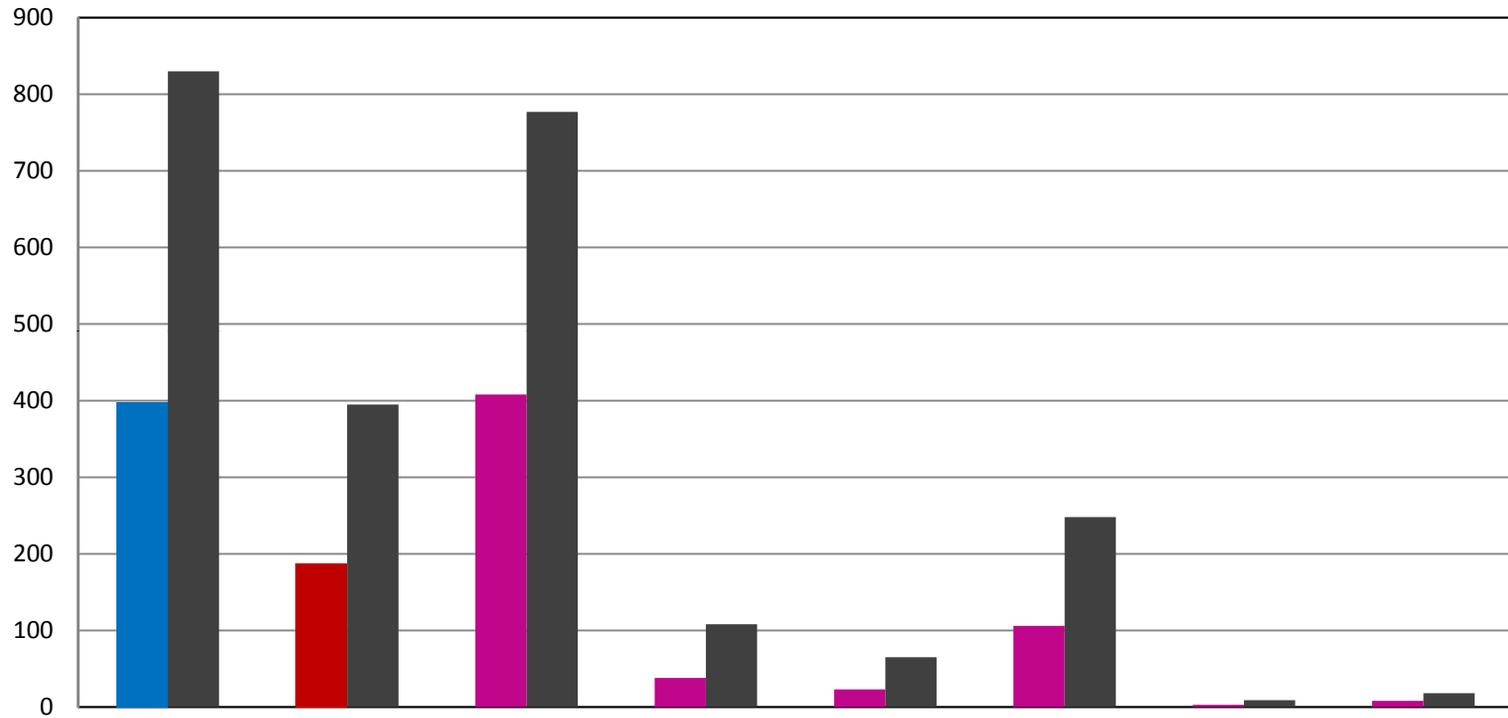


	White	Asian/ PI	Hispanic	Native American	Black	Multiracial	Total
▪ Supervisor	90	23	4	1	7	2	127
▪ ARC	777	248	108	9	65	18	1225

ARC Percentages

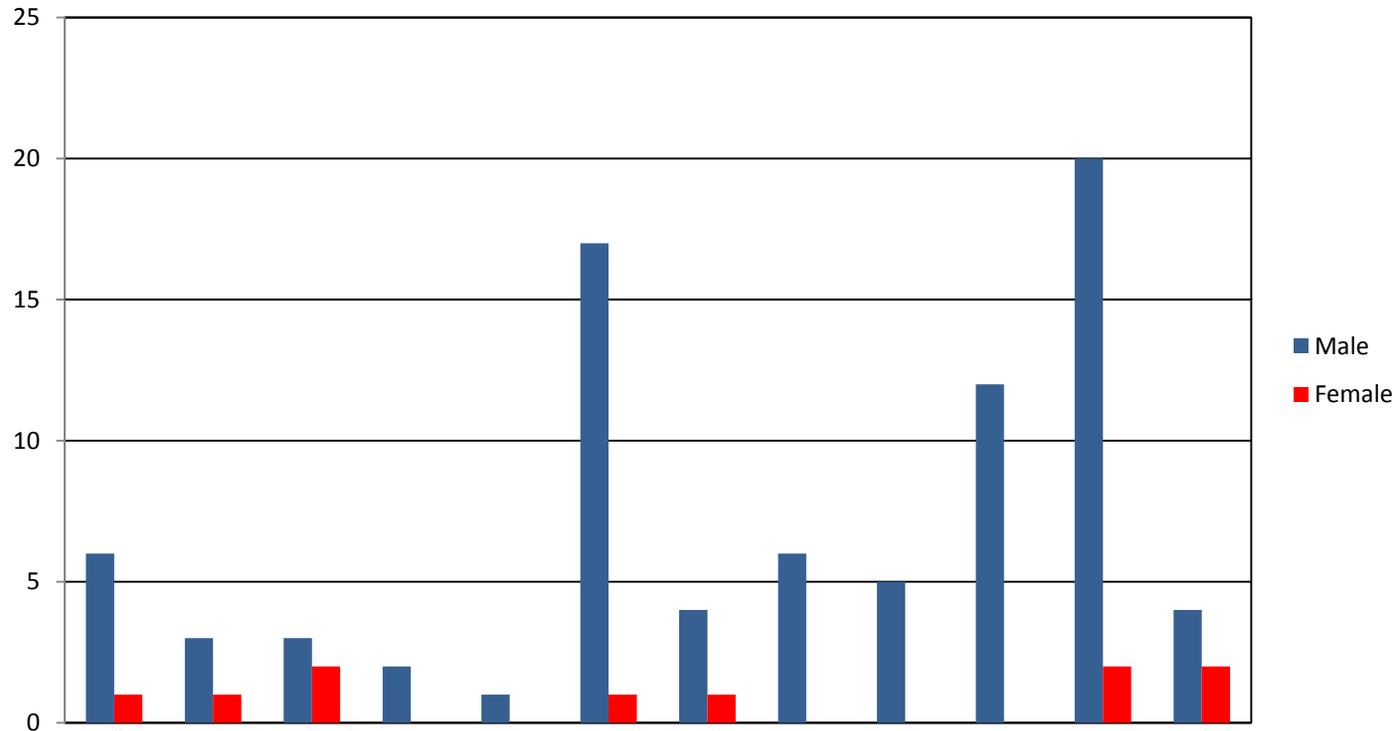
Male%	53% (67)	12% (15)	3% (4)	1% (1)	3% (4)	1% (1)	73% (92)
Female %	18% (23)	6% (8)	0% (0)	0% (0)	2% (3)	1% (1)	27% (35)
Supervisor %	71% (90)	18% (23)	3% (4)	1% (1)	5% (7)	2% (2)	100% (127)
Arc %	63% (777)	20% (248)	9% (108)	1% (9)	5% (65)	1% (18)	100% (1225)

Ames FY 12 Distinguished Performance Rating by Gender and Race



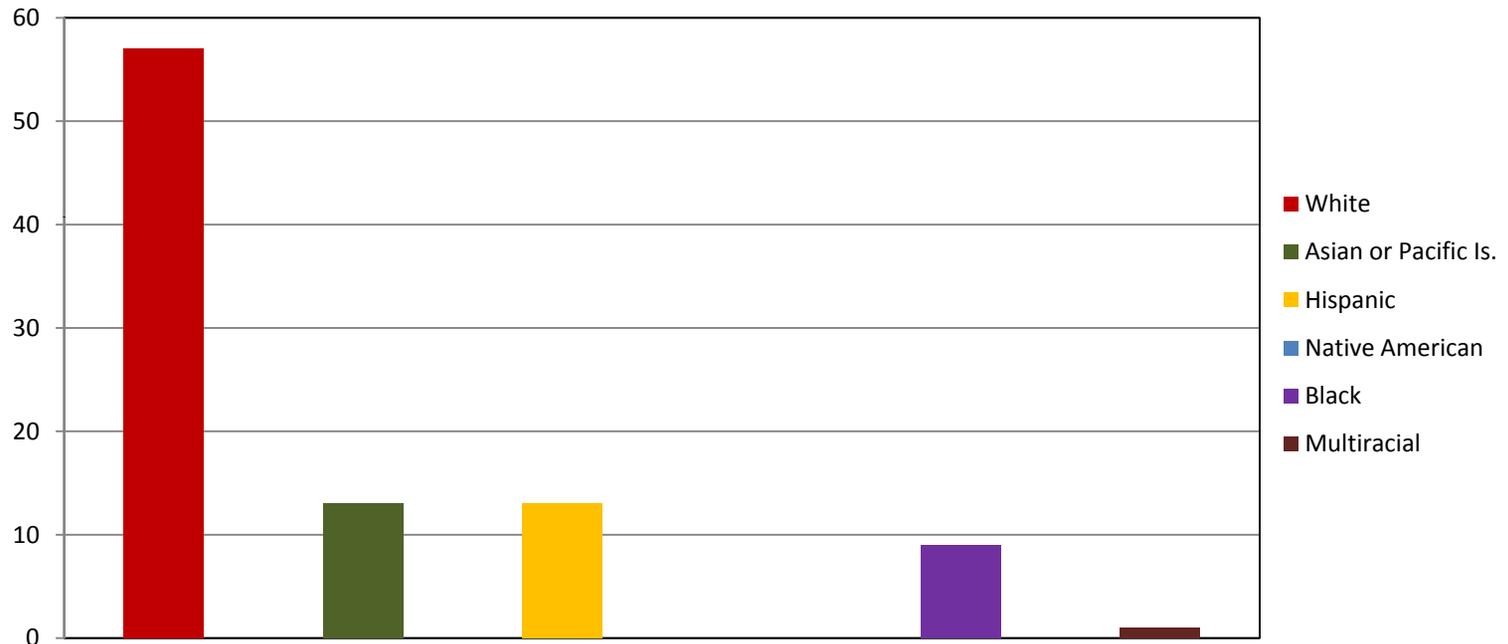
	Men	Women	White	Hispanic	Black	Asian/ PI	Native Amer.	Multi-Racial
Distinguished Performance	398	188	408	38	23	106	3	8
ARC Population	830	395	777	108	65	248	9	18
Distinguished Performance %	67.9%	32.1%	69.6%	6.5%	3.9%	18.1%	0.5%	1.4%
ARC Population %	67.8%	32.2%	63.4%	8.8%	5.3%	20.2%	0.7%	1.5%

Ames FY 12 Veteran Workforce by Organization Code



Org Code	A	C	D	H	I	J	P	Q	R	S	T	V	Total
Male	6	3	3	2	1	17	4	6	5	12	20	4	83
Female	1	1	2	0	0	1	1	0	0	0	2	2	10
Total	7	4	5	2	1	18	5	6	5	12	22	6	93

Ames FY 12 Veterans Workforce by Race



	White	Asian or Pacific Is.	Hispanic	Native American	Black	Multiracial	Total
Disabled Veteran	5	1	3	0	3	0	12
Veteran	52	12	10	0	6	1	81
Veteran Total	57	13	13	0	9	1	93

Ames FY 12 Types of Disabilities

Target Disability :9

INABILITY TO READ ORDINARY SIZE PRINT, NOT CORRECTABLE BY GLASSES
 BLIND IN BOTH EYES
 MENTAL OR EMOTIONAL ILLNESS
 PARTIAL PARALYSIS - ONE SIDE OF BODY, INCLUDING ONE ARM AND ONE LEG

Reportable Disability:59

SEVERE SPEECH MALFUNCTION OR INABILITY TO SPEAK, HEARING IS NORMAL
 HARD OF HEARING
 ABILITY TO READ ORDINARY SIZE PRINT WITH GLASSES BUT LOSS OF PERIPHERAL
 BLIND IN ONE EYE
 LOSS OF ABILITY TO MOVE OR USE ONE OR BOTH FEET
 LOSS OF ABILITY TO MOVE OR USE ONE OR BOTH LEGS
 LOSS OF ABILITY TO MOVE OR USE BACK
 LOSS OF ABILITY TO MOVE OR USE ANY COMBINATION OF TWO OR MORE PARTS OF THE BODY
 HEART DISEASE, WITH NO RESTRICTION OR LIMITATION OF ACTIVITY
 BLOOD DISEASE
 DIABETES
 PULMONARY OR RESPIRATORY DISORDERS
 KIDNEY DYSFUNCTIONING
 CANCER WITH COMPLETE RECOVERY. A HISTORY OF CANCER WITH COMPLETE RECOVERY
 LEARNING DISABILITY

I have a handicap but it is not listed:9

Org	A	C	D	H	I	J	P	Q	R	S	T	v	Total
Disabilities	6	1	4	1	0	15	0	2	8	4	14	4	59
Targeted Disabilities	0	0	0	0	0	5	0	0	1	1	2	0	9
Total	6	1	4	1	0	20	0	2	9	5	16	4	68

FY 12 Workforce Profile by NASA Centers

Centers		ARC	DFRC	GRC	GSFC	JSC	KSC	LARC	MSFC	SSC	HQ	NSSC	OIG	Centers & NSSC
White	Male	564	317	922	1,552	1,626	1,065	1,111	1,389	156	463	42	94	9,301
	Female	213	78	362	794	776	511	409	621	83	301	58	49	4,255
	Total	777	395	1,284	2,346	2,402	1,576	1,520	2,010	239	764	100	143	13,556
Asian or Pacific Is.	Male	156	48	82	179	138	73	86	53	3	34	1	11	864
	Female	92	13	22	88	68	25	19	11	1	24	2	7	372
	Total	248	61	104	267	206	98	105	64	4	58	3	18	1,236
Hispanic	Male	60	37	50	119	204	162	46	52	5	21	1	4	761
	Female	48	16	34	61	130	72	17	15	6	22	6	6	433
	Total	108	53	84	180	334	234	63	67	11	43	7	10	1,194
Native American	Male	7	8	7	7	14	11	10	20	1	0	0	0	85
	Female	2	1	2	4	10	7	4	9	1	2	1	0	43
	Total	9	9	9	11	24	18	14	29	2	2	1	0	128
Black	Male	31	13	88	206	129	79	89	111	16	73	9	11	855
	Female	34	14	80	343	167	81	101	178	23	230	22	20	1,293
	Total	65	27	168	549	296	160	190	289	39	303	31	31	2,148
Multiracial	Male	12	3	8	14	15	11	8	11	3	2	1	0	88
	Female	6	5	2	9	7	5	7	11	0	10	0	1	63
	Total	18	8	10	23	22	16	15	22	3	12	1	1	151
Total		1,225	553	1,659	3,376	3,284	2,102	1,907	2,481	298	1,182	143	203	18,413