Ames Research Center Policy Statement on Diversity

I am reaffirming the Center's commitment to diversity. A diverse workplace, dedicated to maximizing the potential of every employee, is integral to the vision and mission of Ames and a necessity for the success of NASA in the 21st century. Diversity is a management leadership philosophy and core value for maximizing potential at both the individual and organizational levels. It achieves this by fostering awareness, understanding, and respect for individual differences and by capitalizing on the knowledge, expertise, and unique background and life experiences offered by each individual.

These include but are not limited to, internal dimensions of personal identity such as one's race, gender, ethnicity, and age; and external and organizational dimensions such as geographic, professional, cultural and economic background, income level and communication style, first language, religion, organizational role and family status. Diversity is the catalyst for innovation, creativity, and technological advancement. The role of diversity within Ames is not only to function as a program or philosophy, but to also exist as an integral part of the formula for the Center's success.

In demonstrating our commitment to these principles, we will celebrate and honor our NASA core values of Safety, Teamwork, Integrity and Mission Success. Ames will strengthen and maintain a workplace culture that promotes understanding and appreciation of diverse cultural and ethnic backgrounds and lifestyles. In doing so, Ames will continue to encourage respect for the value of diverse ideas, perspectives, and experiences, acknowledging the benefits for innovation and excellence that such diversity can bring.

Accordingly, our commitment to diversity is essential for success. A high-performing diverse workforce enhances our ability to more effectively implement NASA's mission, vision and core values. I am committed to doing my part and I challenge you to do yours.

S. Pete Worden
Center Director

Oct 1, 2007
Date

Senior Management Concurrence

We are fully committed to the principles contained in the policy statement above.

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Deputy Director

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